

Buttonwillow Warehouse Company Scholarship Rules

No Purchase Necessary to Apply. A purchase will not (and cannot) increase your chances of winning.

SPONSOR: Buttonwillow Warehouse Company (“Sponsor”)

ELIGIBILITY: Buttonwillow Warehouse Company Scholarship Contest is open only to dependent children of current salaried and hourly employees who have a minimum of one year of employment by BWC, Elk Grove Ranch, Rock Creek Real estate, TechAg Financial or Mission Ag Resources. Dependents must enroll or be enrolled no later than the Fall Semester beginning 2025 in a two-year or four-year degree program at an accredited post-secondary college, university or vocational/technical school, who are legal residents of the fifty (50) United States and the District of Columbia. Entrants must be seventeen (17) years of age or older and have a minimum 2.5 GPA at the time of application. Void where prohibited.

HOW TO ENTER: To enter, beginning May 19, 2025, submit a complete scholarship Application online at the Sponsor’s Website (<https://bwcag.com/scholarship>) no later than June 30, 2025 at 11:59 pm Pacific Time. Limit one (1) Application per person. Application must include name and contact information, background details, academic details, and a short original, previously unpublished written response to the scholarship topic, “Share an example of when you came up with a new idea or creative solution to improve a project, event, or group activity. What inspired you, and what did you learn from the process?”

Your written response must be written in English, with correct spelling and grammar, and it must not exceed five hundred (500) words. This essay is supposed to be in the applicant’s own words. Essays deemed to have been written using Artificial Intelligence (A.I.) will be disqualified. No substitutions of new drafts or corrected pages will be accepted once you have submitted your original Application. Written responses that are obscene, pornographic, libelous or otherwise objectionable will be disqualified. All Applications become the property of the Sponsor and will not be returned. Sponsor assumes no responsibility for lost, late, misdirected, or unintelligible Applications. By submitting an application, you fully and unconditionally accept and agree to these Official Rules and the decisions of the Sponsor, which are final and binding.

SELECTION OF POTENTIAL WINNERS: Sponsor is looking for eligible Applicants who follow directions and submit Applications that are well-written and clearly and creatively address the topic described above. A panel of judges will select the five (5) potential winners based on the criteria of writing ability (25%), creativity (25%), originality (25%), and overall excellence (25%). The potential winners will be notified by e-mail on or around August 31, 2025, at which time he/she/they will be required to sign further documentation as explained below. Sponsor shall have no liability for any potential winner notification that is lost, intercepted or not received by the potential winner for any reason. Sponsor reserves the right to choose no Scholarship Prize Recipient if, in its sole discretion, it does not receive a sufficient number of eligible and qualified Applications. Portions of the Prize-Winning Application may be posted on the Sponsor’s Website, or used in other marketing materials, without further compensation or notice to the winner.

PRIZES: Up to five (5) winners will receive a Scholarship Prize in the amount of three thousand and five hundred dollars and zero cents (\$3,500). The Scholarship Prize will be made payable directly to the

accredited post- secondary institution of higher education attended by the Scholarship Prize Recipient (once the Scholarship Prize Recipient has enrolled in an accredited post-secondary institution of higher education and submitted proof of enrollment to Sponsor). The Scholarship Prize Recipient must submit proof of enrollment on or before 9/30/2025. The number of awards per location will be determined in direct proportion to the total qualified applicants received. IRS Revenue Procedure 76-47 will be followed in determining the maximum number of awards eligible to be awarded. Scholarship Prize may not be assigned, transferred, or changed, except at the sole discretion of Sponsor. No cash equivalent prize will be awarded. The awarding of any Scholarship Prize is contingent upon full compliance with these Official Rules and subject to Sponsor's verification of Applicant and Applicant's submission. Applicants agree to be bound by Official Rules and agree that if any Scholarship Prize Recipient fails to provide proof of identity, refuses to provide required affidavit, refuses to complete and provide any requested tax forms (including IRS W-9 form), is found to have violated the Official Rules or otherwise does not meet eligibility criteria, Scholarship Prize will be forfeited and the Applicant who submitted the Application with the next highest score will become an alternate potential Scholarship Prize Recipient. Applicants understand that Sponsor is not liable for injuries, losses or damages of any kind arising from participation in this Scholarship Program and acceptance, possession and use of Scholarship Prize. The sponsor is not responsible for any typographical or other error in the printing of the offer, administration of the Scholarship Program or in the announcement of the Scholarship Prize. Taxes on prizes are the sole responsibility of Scholarship Prize Recipients. Scholarship Prize Recipients will be issued 1099 tax forms.

PRIVACY: By submitting an application, you acknowledge that the Sponsor and its related companies may also call and/or send you information it thinks may be of interest to you.

PUBLICITY: Except where prohibited, by accepting a Scholarship Prize, the Scholarship Prize Recipients agree that Sponsor may, without any limitation or further compensation or notice, use his or her name, voice and/or likeness in any and all media, worldwide, for the purpose of advertising and promoting the Website, the Sponsor, the Scholarship Program, or any other promotion, contest or sweepstakes sponsored by Buttonwillow Warehouse Company.

OWNERSHIP: By submitting an application, you acknowledge and agree that: (a) Sponsor will own your application, including your written response submission, and (b) as between you and Sponsor, Sponsor will own all publishing rights in and to the Application and the written response submission. Each Applicant hereby irrevocably grants, transfers, sells, assigns and conveys to the Sponsor, its successors and assigns, all present and future right, title and interest of every kind and nature whatsoever, including, without limitation, all copyrights, and all rights incidental, subsidiary, ancillary or allied thereto (including, without limitation, all derivative rights) in and to the Application and the written response submission(s) for exploitation throughout the universe, in perpetuity, by means of any and all media and devices whether now known or hereafter devised (the "Rights"). Sponsor shall have the right, in its sole discretion, to edit, composite, morph, scan, duplicate, or alter, the Application and written response submission(s) for any purpose which Sponsor deems necessary or desirable, and each Applicant irrevocably waives any and all so-called moral rights they may have in the Application and written response submission(s) submitted by him or her. Each Applicant hereby acknowledges that such Applicant does not reserve any rights in and to the Application and the written response submissions.

DISPUTE RESOLUTION: Except where prohibited, by participating, Applicant agrees that all issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of participants and Sponsor and their agents shall be governed by and construed exclusively in accordance with the laws of the state of California without giving effect to any principles of conflicts of law of any jurisdiction. Applicant agrees that any action at law or in equity

arising out of or relating to this Scholarship Program, or awarding of the prizes, shall be filed only in the state or federal courts located in the state of California and Applicant hereby consents and submits to the personal jurisdiction of such courts for the purposes of litigating any such action. Except where prohibited, by participating in this Scholarship Program, Applicant agrees that: (a) any and all disputes, claims, and causes of action arising out of or connected with this Scholarship Program, or awarding of the Scholarship Prizes, shall be resolved individually, without resort to any form of class action; and (b) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with participating in this Scholarship Program but in no event attorneys' fees; and (c) under no circumstances will any participant be permitted to obtain awards for and hereby waives all rights to claim punitive, incidental and consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. Some jurisdictions do not allow the limitations or exclusion of liability for incidental or consequential damages, so the above may not apply to you.

REPRESENTATIONS AND WARRANTIES/INDEMNIFICATION: Each person who enters this Scholarship Program represents and warrants to Sponsor as follows: (i) the Application, including the written response submission is the Applicant's own original, previously unpublished, and previously unproduced work; (ii) the written response submission is wholly original with Applicant and as of the date of submission, is not the subject of any actual or threatened litigation or claim; (iii) the written response submission neither infringes upon nor violates the intellectual property rights or other rights of any other person or entity; (iv) the written response submission does not and will not violate any applicable laws, and meets the Submission Requirements set forth above. Each Applicant hereby agrees to indemnify and hold the Sponsor harmless from and against any and all third party claims, actions or proceedings of any kind and from any and all damages, liabilities, costs and expenses relating to or arising out of any breach or alleged breach of any of the warranties, representations or agreements of Applicant hereunder.

FURTHER DOCUMENTATION: Except where prohibited, potential Scholarship Prize Recipients (or their parents or legal guardians if they are minors at the time of the application) will be required to complete and return an Affidavit of Eligibility, Publicity/Liability Release, and Copyright Assignment within ten (10) days of notification or the Applicant with the Application with the next highest score will become an alternate potential Scholarship Prize Recipient. If notification to a potential Scholarship Prize Recipient is returned as undeliverable, the Applicant with the Application with the next highest score may become an alternate potential Scholarship Prize Recipient.

NO OBLIGATION TO USE. Sponsor shall have no obligation (express or implied) to use any winning Application, or to otherwise exploit a winning Application or continue the development, production, distribution or exploitation thereof, and Sponsor may at any time abandon the use of the winning Application for any reason, with or without legal justification or excuse, and the Scholarship Prize Recipients shall not be entitled to any damages or other relief by reason thereof.

IMPORTANT. PLEASE READ – GENERAL RELEASE AND LIMITATIONS ON LIABILITY: By entering the Scholarship Program, each Applicant acknowledges and agrees that the Sponsor, its related companies, affiliates, and each such company's respective employees, officers, directors and agents are not responsible for any costs, injuries, losses, or damages of any kind arising from or in connection with: (i) incomplete, lost, late, misdirected or illegible entries or for failure to receive Applications due to any cause, including without limitation human, transmission, or technical problems, failures, or malfunctions of any kind, whether originating with sender, or otherwise, that may limit an Applicant's ability to participate in the Scholarship Program; or (ii) any injury or damage resulting, directly or indirectly, in whole or in part, from participation in the

Scholarship Program and/or the use of any prize, including, without limitation, claims, costs, injuries, losses and damages related to personal injuries, death, damage to, loss or destruction of property, or any claims, costs, injuries, losses, or damages related to or based on the Applicant's rights of publicity or privacy, or the Applicant's claim that he or she has somehow been defamed or portrayed in a false light. Sponsor assumes no responsibility for any damage to an Applicant's computer system which is occasioned by accessing the Website or participating in the Scholarship Program, or for any computer system, phone line, hardware, software or program malfunctions, or other errors, failures, delayed computer transmissions or network connections that are human or technical in nature, or for the incorrect or inaccurate capture of information, or the failure to capture any information. This scholarship program is subject to all U. S. federal, state and local laws and regulations. Void where prohibited.

SPONSOR'S RIGHT TO MODIFY, SUSPEND OR TERMINATE: In the event Sponsor is prevented from continuing with the Scholarship Program by any event beyond its reasonable control, then Sponsor shall have the right in its sole discretion to modify, suspend, or terminate the Scholarship Program.

GENERAL PROVISIONS: Sponsor reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the application process or the operation of the Scholarship Program or the Website, to be acting in violation of these Official Rules, to be submitting responses dishonestly or inaccurately, or to be acting in an unsportsmanlike or disruptive manner. In the event of a dispute as to the identity of any entrant, the authorized account holder of the email address used to enter will be deemed to be the entrant. The "authorized account holder" is the natural person assigned an email address by an Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address. If an Application is confirmed by Sponsor to have been erroneously deleted, lost or destroyed, the entrant's sole remedy shall be another Application, if time permits. Sponsors' failure to enforce any term of these Official Rules shall not constitute a waiver of that or of any other provision.

LIST OF SCHOLARSHIP PRIZE RECIPIENTS: The names of the Scholarship Prize Recipients of this Scholarship Program may be posted on any or all of Sponsor websites after the winner has been notified.

SPONSOR: The Scholarship Program is sponsored by:

Buttonwillow Warehouse Company 3430 Unicorn Road
Bakersfield, CA 93308